

## Important Notice From Gillespie County TAC-HEBP CountyChoice TAC CountyChoice Silver About Your Prescription Drug Coverage and Medicare

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with Gillespie County, TAC-HEBP CountyChoice & TAC CountyChoice Silver and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan.

If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Information about where you can get help to make decisions about your prescription drug coverage is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.
2. Gillespie County ... as advised by TAC-HEBP ... has determined that the prescription drug coverage offered by the Texas Association of Counties Health Employee Benefits Pool (TAC-HEBP) is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

### When Can You Join a Medicare Drug Plan?

You can join a Medicare drug plan when you first become eligible for Medicare and each year from October 15<sup>th</sup> through December 7<sup>th</sup>.

However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

### What Happens To Your Current Coverage If You Decide to Join a Medicare Drug Plan?

If you do decide to join a Medicare prescription drug plan and drop your Gillespie County, TAC-HEBP CountyChoice & TAC CountyChoice Silver prescription drug coverage, be aware that you and your dependents will not be able to get this coverage back.

Please contact us for more information about what happens to your coverage if you enroll in another Medicare prescription drug plan.

Refer to the CMS Disclosure of Creditable Coverage To Medicare Part D Eligible Individuals Guidance (available at <http://www.cms.hhs.gov/CreditableCoverage/>), which outlines the prescription drug plan provisions/options that Medicare eligible individuals may have available to them when they become eligible for Medicare Part D.

## For Active Employees With Medicare

When you are an active employee, generally the Gillespie County, TAC-HEBP CountyChoice health care plan will be the primary coverage for you and any dependent(s) that you cover, even if you or your dependent also has Medicare.

The Gillespie County, TAC-HEBP CountyChoice plan requires all active, eligible employees to participate in this group medical and prescription drug plan.

## When Will You Pay a Higher Premium (Penalty) To Join a Medicare Drug Plan?

You should also know that if you drop or lose your coverage with Gillespie County and don't join a Medicare drug plan within 63 continuous days after your current coverage ends, you may pay a higher premium (a penalty) to join a Medicare drug plan later.

If you go 63 continuous days or longer without creditable prescription drug coverage, your monthly premium may go up by at least 1% of the Medicare base beneficiary premium per month for every month that you did not have that coverage. For example, if you go nineteen months without creditable coverage, your premium may consistently be at least 19% higher than the Medicare base beneficiary premium. You may have to pay this higher premium (a penalty) as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the following October to join.

## For More Information About This Notice Or Your Current Prescription Drug Coverage

For further information contact ... Gillespie County Treasurer Office, 101 West Main Street, Unit #5, Fredericksburg, TX 78624-3700, 830-997-6521.

Or you may call Frantzen, Kaderli, & Klier Insurance at 830-997-9531.

**NOTE:** You will get this notice each year. You will also get it before the next period you can join a Medicare drug plan, and if this coverage through Gillespie County changes. You also may request a copy of this notice at any time.

## For More Information About Your Options Under Medicare Prescription Drug Coverage

More detailed information about Medicare plans that offer prescription drug coverage is in the "Medicare & You" handbook. You should receive a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug plans.

For more information about Medicare prescription drug coverage:

- Visit [www.medicare.gov](http://www.medicare.gov)
- Call your State Health Insurance Assistance Program (see the inside back cover of your copy of the "Medicare & You" handbook for their telephone number) for personalized help,
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

If you have limited income and resources, extra help paying for Medicare prescription drug coverage is available. For information about this extra help, visit Social Security on the web at [www.socialsecurity.gov](http://www.socialsecurity.gov), or call them at 1-800-772-1213 (TTY 1-800-325-0778).

## Remember Keep This Creditable Coverage Notice

If you decide to join one of the Medicare prescription drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and whether or not you are required to pay a higher premium (a penalty).

### This Notice of Creditable Coverage Is Being Provided For Your Information

Gillespie County Coverage  
For Plan Year 10.01.2017 – 09.30.2018  
... through the assurance of Texas Association of Counties (TAC) ...

All pharmacy benefits plans offered by the  
TAC Health and Employee Benefits Pool (TAC-HEBP)  
are Creditable Coverage

And the pharmacy plans offered in conjunction with  
TAC CountyChoice Silver are also Creditable Coverage

<b>Date</b>	August 31, 2017
<b>Entity/Coverage Provider</b>	Gillespie County TAC-HEBP CountyChoice TAC CountyChoice Silver
<b>Contact</b>	Gillespie County Treasurer Office Laura Lundquist, County Treasurer 101 West Main Street Unit #5 Fredericksburg, TX 78624-3700
<b>Phone Number</b>	830-997-6521
<b>FAX Number</b>	830-990-2307
<b>E-Mail Address</b>	<a href="mailto:llundquist@gillespiecounty.org">llundquist@gillespiecounty.org</a> or <a href="mailto:countytreasurer@gillespiecounty.org">countytreasurer@gillespiecounty.org</a>